



Texas Association for the Education of Young Children

## Nomination Process for TXAEOYC Governing Board

**(TXAEOYC Governing Board has adopted the NAEYC Procedures for Nominations and Elections)**

As a membership association governed by an elected board, TXAEOYC is committed to diverse leadership on the Governing Board. The election slate for each year's election is identified by the Nominating Panel. Candidates are chosen to reflect broad knowledge and awareness of the issues facing the education of early learners. They are selected for their ability to objectively consider the variety of perspectives inherent in decisions affecting the Association's future, not to represent a particular group, region, or interest.

The application asks for general contact and demographic information along with a brief resume and personal statement. Follow these guidelines:

- **Resume:** include employment history (up to 5 years); professional preparation; board or related governance experience (up to 5 years); and publications, awards, or other noteworthy accomplishments (last 5 years).
- **Personal statement** (2 pages maximum): how your knowledge, skills and abilities would contribute to TAEYC's leadership at this point in time.
- **References:** names and contact information of 3 professional references who will be asked to complete a brief electronic questionnaire as to your strengths as a potential Board candidate. **Please note: Current TXAEOYC Governing Board or staff members may not serve as references.** One reference should be your current employer or supervisor (if self-employed, most recent client).

### Group interview

Members of the Nominating Committee will review all submitted application materials and references. Once a group of potential candidates are identified, those individuals will be invited to interview with the Nominating Committee during the summer board meeting. For the interviews (attendance is mandatory for consideration on the slate) will be held. Interviews are held with 3-4 potential candidates interacting with each other as the Nominating Committee observes their interactions. The process simulates to some extent the dynamics of group interaction characteristic of Board meetings. Based on the interviews, a proposed slate is identified.

### Determination of the Slate

After the group interviews are completed, the Nominating Committee determines its recommendations for the election slate. Two candidates will appear on the slate for each available position. **All potential members of the proposed slate are required to submit to a criminal background check and sexual offender registry check by signing appropriate authorizations and consents.** All potential members of the slate will be individually assessed, and decisions will be made with respect to Board membership based upon the totality of the candidate's qualifications and the results of the background checks. Once the background screenings have been successfully completed, the slate is presented to the Governing Board for its approval, and then presented to the membership for election after the Annual Conference.