



T.E.A.C.H. Early Childhood® has emerged as an effective national strategy to help address the need for a well-qualified, fairly compensated and stable workforce. The **T.E.A.C.H. (Teacher Education and Compensation Helps) Early Childhood®** Project (T.E.A.C.H.) was created by Child Care Services Association in 1990 in North Carolina. It now is operating in 24 states and the District of Columbia. T.E.A.C.H. provides comprehensive scholarships to enable early childhood teachers to take coursework leading to credentials and degrees at local community colleges and universities within each state. The model requires that early childhood teachers commit to staying in their child care program or the field for six months to a year, depending on the scholarship model. **T.E.A.C.H. is designed to wrap around other scholarships such as PELL grants to provide the comprehensive services and allows us to serve more recipients.**

### T.E.A.C.H. Scholarship Eligibility Requirements

- Must work in a licensed child care center or licensed/registered family home.
- Work a minimum of 30 hours per week.
- Make less than \$15.00 per hour.

### Compensation and Benefits

- \$75 Travel Stipend per semester
- \$300 completion bonus at end of contract year.
- Sponsoring center offers 2% raise or \$300 bonus at completion of contract year for Associate/Bachelor Scholarship
- \$150 bonus for completion of CDA Credential (paid by T.E.A.C.H.)
- 80% of tuition and books
- Center compensation for release time.
- 85% of the CDA Assessment Fee
- Supports recipient through administrative and counseling support.



Janeen Garza Hazel Butcher and  
Reyna Noland

Bachelor Scholarship Recipients  
Attending

Stephen F. Austin University and working at  
Central Texas College Child Development  
Center

## 2014 T.E.A.C.H. Highlights

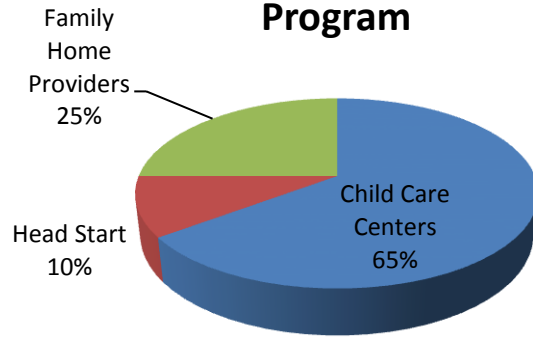
### Increased Education

- 213 TOTAL Scholarships Awarded
- 11 Bachelor Scholarships Awarded
- 86 Associate Degrees
- 3 Associate Degree Graduates
- 673 Total Credit Hours Earned
- 8.7 average Credit Hours per Recipient
- Average turnover of Recipients 9%
- 109 CDA Assessment Fee Scholarships Awarded
- 54 CDA Credentials Earned
- 2004 Children Served by T.E.A.C.H. Scholars

## T.E.A.C.H. Scholar Ethnicity



## T.E.A.C.H. Employment Program



### 2014 Associates Scholars

- 86 Scholarships Awarded to 66 Recipients
- 489 College Hours Completed
- 3.17 average GPA
- 799 Children Served
- Average Wage Increase 15.13%



### 2014 Bachelor Scholars

- 11 Recipients
- 204 College Hours Completed
- 3.16 average GPA
- 84 Children Served

### 2014 CDA Scholars

- 109 Awarded
- 54 Completed CDA Credentials
- 54 Active
- 1 Withdrawn
- 1121 Children Served
- Average Wage Increase 6.47%

I am 60 years old and never dreamed of going back to school, let alone earn a degree so late in life. I began my journey in the fall of 2009 at Houston Community College and I am proud to say that I am 3 credits away from my Associate in Applied Science in Child Development and I have also maintained a GPA of 3.5 in the 5 years I've attended Houston Community College.

It is because this program exists that I am able to afford to further my education and provide the highest quality of education to our early learners in the preschool setting.

Maria A. Garcia

Pre-Kindergarten teacher (18 years tenure)

Katy's Early Childhood Enrichment Center – Katy, Texas



***Please continue to spread the word about T.E.A.C.H. in your communities***

For more information, visit our website at [www.texasaeyc.org](http://www.texasaeyc.org) and click on the TEACH logo or contact Megan Burk, T.E.A.C.H. Program Director at [teach@texasaeyc.org](mailto:teach@texasaeyc.org), 1-512-215-8142.