

## **Camp Fire First Texas is Hiring!!**

Early Education Mentor/Coach ORGANIZATION: Camp Fire First Texas was founded in 1914. For 100 years, the organization has shaped youth and families. From the early days of Blue Birds and Camp Fire Girls, the organization has grown into one of the largest councils in the United States with programs for boys and girls that include everything from camping to school readiness. More than 22,000 children, youth, families and child care providers participate in Camp Fire's programming each year. Our goal is to provide youth with opportunities to cultivate their inner passions, skills, and attributes ("sparks") to stimulate Thriving – a forward, purposeful motion toward achieving one's full potential. In collaboration with The Thrive Foundation for Youth, Camp Fire has infused a research-based methodology throughout all our programs. For more information, please visit [www.campfirefw.org](http://www.campfirefw.org). POSITION: Camp Fire First Texas is seeking an energetic and accomplished professional to serve as a Mentor/Coach in the Early Childhood Division. The Mentor/Coach will implement Camp Fire's School Readiness Program including community coaching on-site in selected child care classrooms and instructing child development coursework for participating teachers. The Mentor also helps develop the skills of other coaches on the team. The Mentor will be responsible for helping up to 20 classrooms reach teacher and child outcome goals. RESPONSIBILITIES: Reporting to the School Readiness Program Director, the Mentor will manage all classrooms and courses assigned to them. The Mentor is responsible to:

- Possess a leadership style that empowers mentees, encourages good performance and rewards success
- Develop and direct program delivery based on classroom and teacher need, industry trends and the Camp Fire Promise
- Analyze and evaluate program outcomes and ensure programmatic excellence
- Ensure implementation aligned with DAP, pre-K and Infant/Toddler Guidelines and Texas State Minimum Standards
- Prepare and manage goals for each teacher

A Bachelor's Degree in a related field is required; Master's Degree preferred. The ideal candidate will have at least 5 years of experience coaching/mentoring and direct work in the early childhood setting. Please email your resume to: Jan @ [campfireFW.org](mailto:campfireFW.org) Camp Fire First Texas is an equal employment Opportunity Employer. The organization will not discriminate against any individual because of race, color, religion, creed, sex, age, national origin, disability or other reason prohibited by the fair employment laws. Reasonable accommodation will be provided in an effort to advance employment opportunities for individuals with disabilities. Employment at Camp Fire First Texas is on an at-will basis. The employee and the organization are each free to terminate the relationship at any time without cause. Camp Fire is a drug-free workplace. Due to the volume of responses, only qualified parties will be contacted. No phone calls, please.