# 2020 ANNUAL REPORT

## **SCHOLARSHIP**

- 226 Scholarship Recipients
- 90 CDA Assessment Fee
- 121 Associate
- 15 Bachelor
- 3 Alternative Teacher Certification

## **EDUCATION**

- 116 CDA Credentials Earned
- 902 College Hours Completed
- Associate Recipients
  - 13.1 Average Hours Earned
  - 3.36 Average GPA
- Bachelor
  - 19.25 Average Hours Earned
  - 3.03 Average GPA

#### COMPENSATION

- 6.4% Wage Increase CDA Assessment Fee
- 8.56% Wage Increase Associate Recipients
- 24.49% Wage Increase Bachelor Recipients
- \$11.18 Average Median Wage of Recipients

### COMMITMENT

- 116 Sponsoring Early Childhood Programs
- 91% Retention CDA Assessment Recipients
- 96% Retention of Associate Recipients
- 100% Retention for Bachelor Recipients





#### WHAT IS T.E.A.CH.?

The T.E.A.C.H. (Teacher Education and Compensation Helps) Early Childhood® Program (T.E.A.C.H.) is an evidence-based strategy that creates access to higher education for the early childhood educators. T.E.A.C.H. provides comprehensive scholarships to enable early childhood educators to take coursework leading to credentials and degrees at local community colleges and universities in Texas. By supporting higher education, the program is helping to establish a well-qualified, fairly compensated, and stable workforce for Texas children and families.

## WHAT DOES T.E.A.C.H. DO?

- 80% of tuition and books
- 85% of the CDA Assessment Fee
- \$75 Travel Stipend per semester
- \$300 completion bonus at end of contract year (paid by T.E.A.C.H.)
- Sponsoring center offers 2% raise or \$300 bonus at completion of contract year for Associate/Bachelor Scholarship
- \$150 bonus for completion of CDA Credential (paid by T.E.A.C.H.)
- Individualized support through specialized counseling



A Program of Texas Association for the Education of Young Children

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